

THE SWEDISH UNIONS WITHIN INDUSTRY

and

THE INDUSTRIAL AGREEMENT



The Swedish Unions within Industry

- WHO ARE INVOLVED?
- WHY HAVE INDUSTRIAL COOPERATION?



The aim of the cooperation

- ✓ TO STRENGTHEN THE POSITION OF THE UNIONS AGAINST THE EMPLOYERS
- ✓ TO UPHOLD THE NATIONWIDE SECTORAL COLLECTIVE AGREEMENTS WHICH INCLUDE RULES TO RAISE THE WAGES
- ✓ TO STRENGTHEN THE WAGE SETTING ROLE OF THE SECTOR SUBJECTED TO INTERNATIONAL COMPETITION



Common Goals

- ✓ THE POSITION OF COLLECTIVE AGREEMENTS SHOULD BE STRENGTHENED
- ✓ NATIONAL AGREEMENTS SHOULD COVER ALL EMPLOYEES
- ✓ STRENGTHEN THE LOCAL TRADE UNION
- ✓ REAL WAGE INCREASE AND IMPROVED CONDITIONS FOR ALL EMPLOYEES
- ✓ A STRONG, GROWING AND COMPETITIVE SWEDISH INDUSTRY

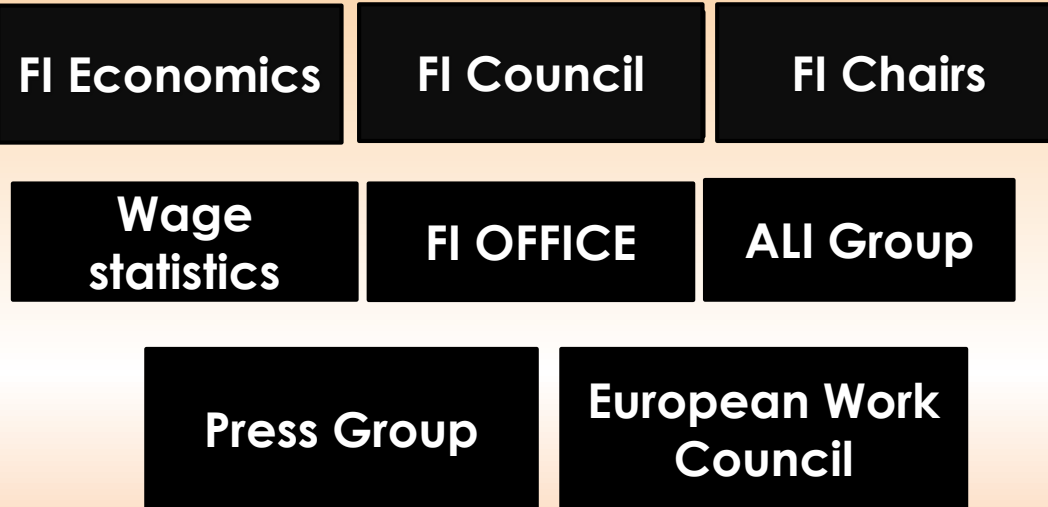


Common Ground

- ✓ WAGE FORMATION IS THE SOCIAL PARTNERS RESPONSIBILITY
- ✓ THE INTERNATIONALLY EXPOSED SECTOR SHOULD SET THE WAGE NORM
- ✓ THE INFLATION TARGET OF THE RIKSBANK (THE SWEDISH CENTRAL BANK)
- ✓ COOPERATION BETWEEN SOVEREIGN UNIONS
- ✓ ALL UNIONS SHOULD BENEFIT FROM THE COOPERATION



Permanent Groups



Project Groups

Conflict Committee

EKB

Working Environment

Gender Equality



EKB is a group who work with economic preconditions

Important tasks

- ✓ COORDINATING THE UNIONS' ACTIONS AGAINST THE EMPLOYERS
- ✓ ACTIVITIES TO DEVELOP SWEDISH INDUSTRY
- ✓ TO PROMOTE COOPERATION BETWEEN THE UNIONS AT ALL LEVELS



The Industrial Agreement

- ✓ CONSIST OF TWO PARTS THE, NEGOTIATION AGREEMENT AND THE COOPERATION AGREEMENT
- ✓ COOPERATION TO DEVELOP SWEDISH INDUSTRY



Impartial Chairs

- THE PARTIES SHALL APPOINT IMPARTIAL CHAIRS TO ASSIST THEM IN THE NEGOTIATION FOR NEW NATION-WIDE COLLECTIVE AGREEMENTS
- ENSURE THAT THE PARTIES REACH AN AGREEMENT IN TIME BEFORE THE PRESENT AGREEMENTS EXPIRE
- THE DUTIES AND THE AUTHORIZATIONS OF THE CHAIRS ARE REGULATED BY THE INDUSTRIAL AGREEMENT



The Industrial Development Agreement

- ✓ RESEARCH AND DEVELOPMENT
- ✓ EDUCATION AND SKILLS
- ✓ ENERGY AND CLIMATE
- ✓ GENDER EQUALITY



The Negotiating Agreement

- REGULATES HOW NEGOTIATIONS ON NEW NATIONAL AGREEMENTS ARE TO PROCEED
- AIMS TO PROVIDE LONG-TERM STABILITY AND A WELL-FUNCTIONING WAGE FORMATION
- REGULATES THE PROCESS OF THE NEGOTIATIONS, BUT DOES NOT SPECIFY THE CONTENT OF THE NEW AGREEMENT.



The Economic Council for Industry

- CONSIST OF FOUR ECONOMISTS WHO ARE NOT EMPLOYED BY AN EMPLOYER OR EMPLOYEE ORGANIZATION
- IN ORDER TO DEVELOP THE COOPERATION OF THE PARTIES IN INDUSTRIAL DEVELOPMENT AND NEGOTIATION ISSUES, THE PARTIES HAVE ORGANIZED THE INDUSTRIAL ECONOMIC COUNCIL
- THE ECONOMIC COUNCIL SHALL ISSUE OPINIONS AND RECOMMENDATIONS IN ECONOMIC ISSUES AT THE REQUEST OF THE INDUSTRIAL COUNCIL, THE INDUSTRIAL DEVELOPMENT COUNCIL, THE INDUSTRIAL NEGOTIATION COUNCIL OR THE IMPARTIAL CHAIRMEN



Want More Information?

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